

Active Employees: 2016 – 2017

Cost Of City Of Atlanta Benefits Coverage

The charts below show the bi-weekly contribution rates for the various benefit plans, effective during the September 1, 2016 - August 31, 2017 coverage period.

Medical Plans

	Blue Cross Blue Shield HDHP		Blue Cross Blue Shield POS	
Bi-Weekly Rates	Your Cost	City Cost	Your Cost	City Cost
Employee Only	\$67.84	\$158.29	81.53	190.24
Employee + Child(ren)	\$118.82	\$277.24	142.80	333.21
Employee + Spouse/Domestic Partner	\$169.79	\$396.19	204.07	476.17
Employee + Family	\$224.19	\$523.13	269.46	628.73

	Kaiser HDHP		Kaiser HMO	
Bi-Weekly Rates	Your Cost	City Cost	Your Cost	City Cost
Employee Only	\$59.79	\$139.51	\$71.79	\$167.51
Employee + Child(ren)	\$104.62	\$244.12	\$125.62	\$293.12
Employee + Spouse/Domestic Partner	\$149.46	\$348.75	\$179.46	\$418.75
Employee + Family	\$197.29	\$460.35	\$236.90	\$552.75

Dental Plans

	BCBS Dental High Option		BCBS Dental Low Option	
Bi-Weekly Rates	Your Cost	City Cost	Your Cost	City Cost
Employee Only	\$3.62	\$8.46	\$3.37	\$7.87
Employee + Child(ren)	\$7.67	\$17.91	\$6.52	\$15.21
Employee + Spouse/Domestic Partner	\$7.40	\$17.27	\$6.86	\$16.00
Employee + Family	\$12.14	\$28.33	\$10.36	\$24.16

	Delta Dental DHMO	
Bi-Weekly Rates	Your Cost	City Cost
Employee Only	\$1.33	\$3.10
Employee + Child(ren)	\$2.41	\$5.63
Employee + Spouse/Domestic Partner	\$2.64	\$6.16
Employee + Family	\$4.09	\$9.55

Vision Plan

UnitedHealthcare Vision		
Bi-Weekly Rates	Your Cost	City Cost
Employee Only	\$1.70	\$0
Employee + Child(ren)	\$3.74	\$0
Employee + Spouse/Domestic Partner	\$3.56	\$0
Employee + Family	\$4.81	\$0

Life Insurance

Minnesota Life Insurance	
Bi-Weekly Rates	Rates per \$1,000 of Coverage
Basic Life – Active Employees	\$0.080
Basic AD&D	\$0.020
Additional Life	\$0.440
Dependent Life (Spouse)*	\$4.000
Dependent Life (Child)*	\$1.190

*\$5,000 maximum coverage

Life Insurance Rate Schedule-Monthly

Annual Salary	Life Benefit	AD&D Benefit	You Pay	Annual Salary	Life Benefit	AD&D Benefit	You Pay
\$13,000	\$13,000	\$13,000	6.03	\$37,000	\$37,000	\$37,000	17.17
\$14,000	\$14,000	\$14,000	6.50	\$38,000	\$38,000	\$38,000	17.63
\$15,000	\$15,000	\$15,000	6.96	\$39,000	\$39,000	\$39,000	18.10
\$16,000	\$16,000	\$16,000	7.42	\$40,000	\$40,000	\$40,000	18.56
\$17,000	\$17,000	\$17,000	7.89	\$41,000	\$41,000	\$41,000	19.02
\$18,000	\$18,000	\$18,000	8.35	\$42,000	\$42,000	\$42,000	19.49
\$19,000	\$19,000	\$19,000	8.82	\$43,000	\$43,000	\$43,000	19.95
\$20,000	\$20,000	\$20,000	9.28	\$44,000	\$44,000	\$44,000	20.42
\$21,000	\$21,000	\$21,000	9.74	\$45,000	\$45,000	\$45,000	20.88
\$22,000	\$22,000	\$22,000	10.21	\$46,000	\$46,000	\$46,000	21.34
\$23,000	\$23,000	\$23,000	10.67	\$47,000	\$47,000	\$47,000	21.81
\$24,000	\$24,000	\$24,000	11.14	\$48,000	\$48,000	\$48,000	22.27
\$25,000	\$25,000	\$25,000	11.60	\$49,000	\$49,000	\$49,000	22.74
\$26,000	\$26,000	\$26,000	12.06	\$50,000	\$50,000	\$50,000	23.20
\$27,000	\$27,000	\$27,000	12.53	\$51,000	\$51,000	\$51,000	23.66
\$28,000	\$28,000	\$28,000	12.99	\$52,000	\$52,000	\$52,000	24.13
\$29,000	\$29,000	\$29,000	13.46	\$53,000	\$53,000	\$53,000	24.59
\$30,000	\$30,000	\$30,000	13.92	\$54,000	\$54,000	\$54,000	25.06
\$31,000	\$31,000	\$31,000	14.38	\$55,000	\$55,000	\$55,000	25.52
\$32,000	\$32,000	\$32,000	14.85	\$56,000	\$56,000	\$56,000	25.98
\$33,000	\$33,000	\$33,000	15.31	\$57,000	\$57,000	\$57,000	26.45
\$34,000	\$34,000	\$34,000	15.78	\$58,000	\$58,000	\$58,000	26.91
\$35,000	\$35,000	\$35,000	16.24	\$59,000	\$59,000	\$59,000	27.38
\$36,000	\$36,000	\$36,000	16.70	\$60,000	\$60,000	\$60,000	27.84

Life Insurance Rate Schedule-Monthly

Annual Salary	Life Benefit	AD&D Benefit	You Pay	Annual Salary	Life Benefit	AD&D Benefit	You Pay
\$61,000	\$61,000	\$61,000	28.30	\$107,000	\$107,000	\$107,000	49.85
\$62,000	\$62,000	\$62,000	28.77	\$108,000	\$108,000	\$108,000	50.11
\$63,000	\$63,000	\$63,000	29.23	\$109,000	\$109,000	\$109,000	50.58
\$64,000	\$64,000	\$64,000	29.70	\$110,000	\$110,000	\$110,000	51.04
\$65,000	\$65,000	\$65,000	30.16	\$111,000	\$111,000	\$111,000	51.50
\$66,000	\$66,000	\$66,000	30.62	\$112,000	\$112,000	\$112,000	51.97
\$67,000	\$67,000	\$67,000	31.09	\$113,000	\$113,000	\$113,000	52.43
\$68,000	\$68,000	\$68,000	31.55	\$114,000	\$114,000	\$114,000	52.90
\$69,000	\$69,000	\$69,000	32.02	\$115,000	\$115,000	\$115,000	53.36
\$70,000	\$70,000	\$70,000	32.48	\$116,000	\$116,000	\$116,000	53.82
\$71,000	\$71,000	\$71,000	32.94	\$117,000	\$117,000	\$117,000	54.29
\$72,000	\$72,000	\$72,000	33.41	\$118,000	\$118,000	\$118,000	54.75
\$73,000	\$73,000	\$73,000	33.87	\$119,000	\$119,000	\$119,000	55.22
\$74,000	\$74,000	\$74,000	34.34	\$120,000	\$120,000	\$120,000	55.68
\$75,000	\$75,000	\$75,000	34.80	\$121,000	\$121,000	\$121,000	56.14
\$76,000	\$76,000	\$76,000	35.26	\$122,000	\$122,000	\$122,000	56.61
\$77,000	\$77,000	\$77,000	35.73	\$123,000	\$123,000	\$123,000	57.07
\$78,000	\$78,000	\$78,000	36.19	\$124,000	\$124,000	\$124,000	57.54
\$79,000	\$79,000	\$79,000	36.66	\$125,000	\$125,000	\$125,000	58.00
\$80,000	\$80,000	\$80,000	37.12	\$126,000	\$126,000	\$126,000	58.46
\$81,000	\$81,000	\$81,000	37.58	\$127,000	\$127,000	\$127,000	58.93
\$82,000	\$82,000	\$82,000	38.05	\$128,000	\$128,000	\$128,000	59.39
\$83,000	\$83,000	\$83,000	38.51	\$129,000	\$129,000	\$129,000	59.86
\$84,000	\$84,000	\$84,000	38.98	\$130,000	\$130,000	\$130,000	60.32
\$85,000	\$85,000	\$85,000	39.44	\$131,000	\$131,000	\$131,000	60.78
\$86,000	\$86,000	\$86,000	39.90	\$132,000	\$132,000	\$132,000	61.25
\$87,000	\$87,000	\$87,000	40.37	\$133,000	\$133,000	\$133,000	61.71
\$88,000	\$88,000	\$88,000	40.83	\$134,000	\$134,000	\$134,000	62.18
\$89,000	\$89,000	\$89,000	41.30	\$135,000	\$135,000	\$135,000	62.64
\$90,000	\$90,000	\$90,000	41.76	\$136,000	\$136,000	\$136,000	63.10
\$91,000	\$91,000	\$91,000	42.22	\$137,000	\$137,000	\$137,000	63.57
\$92,000	\$92,000	\$92,000	42.69	\$138,000	\$138,000	\$138,000	64.03
\$93,000	\$93,000	\$93,000	43.15	\$139,000	\$139,000	\$139,000	64.50
\$94,000	\$94,000	\$94,000	43.62	\$140,000	\$140,000	\$140,000	64.96
\$95,000	\$95,000	\$95,000	44.08	\$141,000	\$141,000	\$141,000	65.42
\$96,000	\$96,000	\$96,000	44.54	\$142,000	\$142,000	\$142,000	65.89
\$97,000	\$97,000	\$97,000	45.01	\$143,000	\$143,000	\$143,000	66.35
\$98,000	\$98,000	\$98,000	45.47	\$144,000	\$144,000	\$144,000	66.82
\$99,000	\$99,000	\$99,000	45.94	\$145,000	\$145,000	\$145,000	67.28
\$100,000	\$100,000	\$100,000	46.40	\$146,000	\$146,000	\$146,000	67.74
\$101,000	\$101,000	\$101,000	46.86	\$147,000	\$147,000	\$147,000	68.21
\$102,000	\$102,000	\$102,000	47.33	\$148,000	\$148,000	\$148,000	68.67
\$103,000	\$103,000	\$103,000	47.79	\$149,000	\$149,000	\$149,000	69.14
\$104,000	\$104,000	\$104,000	48.26	\$150,000	\$150,000	\$150,000	69.60
\$105,000	\$105,000	\$105,000	48.72	\$151,000	\$151,000	\$151,000	70.06
\$106,000	\$106,000	\$106,000	49.18	\$152,000	\$152,000	\$152,000	70.53

Life Insurance Rate Schedule-Monthly

Annual Salary	Life Benefit	AD&D Benefit	You Pay	Annual Salary	Life Benefit	AD&D Benefit	You Pay
\$153,000	\$153,000	\$153,000	70.99	\$199,000	\$199,000	\$199,000	92.34
\$154,000	\$154,000	\$154,000	71.46	\$200,000	\$200,000	\$200,000	92.80
\$155,000	\$155,000	\$155,000	71.92	\$201,000	\$201,000	\$201,000	93.26
\$156,000	\$156,000	\$156,000	72.38	\$202,000	\$202,000	\$202,000	93.73
\$157,000	\$157,000	\$157,000	72.85	\$203,000	\$203,000	\$203,000	94.19
\$158,000	\$158,000	\$158,000	73.31	\$204,000	\$204,000	\$204,000	94.66
\$159,000	\$159,000	\$159,000	73.78	\$205,000	\$205,000	\$205,000	95.12
\$160,000	\$160,000	\$160,000	74.24	\$206,000	\$206,000	\$206,000	95.58
\$161,000	\$161,000	\$161,000	74.70	\$207,000	\$207,000	\$207,000	96.05
\$162,000	\$162,000	\$162,000	75.17	\$208,000	\$208,000	\$208,000	96.51
\$163,000	\$163,000	\$163,000	75.63	\$209,000	\$209,000	\$209,000	96.98
\$164,000	\$164,000	\$164,000	76.10	\$210,000	\$210,000	\$210,000	97.44
\$165,000	\$165,000	\$165,000	76.56	\$211,000	\$211,000	\$211,000	97.90
\$166,000	\$166,000	\$166,000	77.02	\$212,000	\$212,000	\$212,000	98.37
\$167,000	\$167,000	\$167,000	77.49	\$213,000	\$213,000	\$213,000	98.83
\$168,000	\$168,000	\$168,000	77.95	\$214,000	\$214,000	\$214,000	99.30
\$169,000	\$169,000	\$169,000	78.42	\$215,000	\$215,000	\$215,000	99.76
\$170,000	\$170,000	\$170,000	78.88	\$216,000	\$216,000	\$216,000	100.22
\$171,000	\$171,000	\$171,000	79.34	\$217,000	\$217,000	\$217,000	100.69
\$172,000	\$172,000	\$172,000	79.81	\$218,000	\$218,000	\$218,000	101.15
\$173,000	\$173,000	\$173,000	80.27	\$219,000	\$219,000	\$219,000	101.62
\$174,000	\$174,000	\$174,000	80.74	\$220,000	\$220,000	\$220,000	102.08
\$175,000	\$175,000	\$175,000	81.20	\$221,000	\$221,000	\$221,000	102.54
\$176,000	\$176,000	\$176,000	81.66	\$222,000	\$222,000	\$222,000	103.01
\$177,000	\$177,000	\$177,000	82.13	\$223,000	\$223,000	\$223,000	103.47
\$178,000	\$178,000	\$178,000	82.59	\$224,000	\$224,000	\$224,000	103.94
\$179,000	\$179,000	\$179,000	83.06	\$225,000	\$225,000	\$225,000	104.40
\$180,000	\$180,000	\$180,000	83.52	\$226,000	\$226,000	\$226,000	104.86
\$181,000	\$181,000	\$181,000	83.98	\$227,000	\$227,000	\$227,000	105.33
\$182,000	\$182,000	\$182,000	84.45	\$228,000	\$228,000	\$228,000	105.79
\$183,000	\$183,000	\$183,000	84.91	\$229,000	\$229,000	\$229,000	106.26
\$184,000	\$184,000	\$184,000	85.38	\$230,000	\$230,000	\$230,000	106.72
\$185,000	\$185,000	\$185,000	85.84	\$231,000	\$231,000	\$231,000	107.18
\$186,000	\$186,000	\$186,000	86.30	\$232,000	\$232,000	\$232,000	107.65
\$187,000	\$187,000	\$187,000	86.77	\$233,000	\$233,000	\$233,000	108.11
\$188,000	\$188,000	\$188,000	87.23	\$234,000	\$234,000	\$234,000	108.58
\$189,000	\$189,000	\$189,000	87.70	\$235,000	\$235,000	\$235,000	109.04
\$190,000	\$190,000	\$190,000	88.16	\$236,000	\$236,000	\$236,000	109.50
\$191,000	\$191,000	\$191,000	88.62	\$237,000	\$237,000	\$237,000	109.97
\$192,000	\$192,000	\$192,000	89.09	\$238,000	\$238,000	\$238,000	110.43
\$193,000	\$193,000	\$193,000	89.55	\$239,000	\$239,000	\$239,000	110.90
\$194,000	\$194,000	\$194,000	90.02	\$240,000	\$240,000	\$240,000	111.36
\$195,000	\$195,000	\$195,000	90.48	\$241,000	\$241,000	\$241,000	111.82
\$196,000	\$196,000	\$196,000	90.94	\$242,000	\$242,000	\$242,000	112.29
\$197,000	\$197,000	\$197,000	91.41	\$243,000	\$243,000	\$243,000	112.75
\$198,000	\$198,000	\$198,000	91.87	\$244,000	\$244,000	\$244,000	113.22

Life Insurance Rate Schedule-Monthly

Annual Salary	Life Benefit	AD&D Benefit	You Pay
\$245,000	\$245,000	\$245,000	113.68
\$246,000	\$246,000	\$246,000	114.14
\$247,000	\$247,000	\$247,000	114.61
\$248,000	\$248,000	\$248,000	115.07
\$249,000	\$249,000	\$249,000	115.54
\$250,000	\$250,000	\$250,000	116.00
\$251,000	\$251,000	\$251,000	116.46
\$252,000	\$252,000	\$252,000	116.93
\$253,000	\$253,000	\$253,000	117.39
\$254,000	\$254,000	\$254,000	117.86
\$255,000	\$255,000	\$255,000	118.32
\$256,000	\$256,000	\$256,000	118.78
\$257,000	\$257,000	\$257,000	119.25
\$258,000	\$258,000	\$258,000	119.71
\$259,000	\$259,000	\$259,000	120.18

*Annual Salary rounded up to the next \$1,000

*Rate per 1000 equals .464