



City of Atlanta
Department of Public Works

INSIDE THE PUB

ISSUE 3
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THE DEPARTMENT OF PUBLIC WORKS

James A. Jackson, Jr.

Commissioner, Department of Public Works



Hello, Team DPW!

In this edition of Inside the Pub, you will notice that we are highlighting one of our employees, Mr. Rafael Stanford, who has a very special quality. Aside from being a dedicated Fleet Services employee for 13 years, Mr. Stanford is also deaf. While most of us may think he is presented with unique challenges, I pose this question: "Aren't we all?" Although we all have challenges, I encourage you not to think thoughts of failure. Failure is an event, not a person. Despite your personal challenges, "Are you able to make your eyes your ears?" In other words, how do you make the most of whatever it is you're facing and still complete the tasks before you?

Team, we are a department filled with winners and warriors! The mere fact that you made it to work today may prove a victory for some. Whether you're able to fill a pothole in a single bound, restore bins to their original, upright positions, or remove a scooter from the right-of-way in record time, your efforts and achievements are appreciated. If no one else tells you, then let me tell you... you matter. Your work matters. Your uniqueness is what helps us, as a department, "Keep the City Rolling."

James A. Jackson, Jr.

Did you Know?

The City of Atlanta provides an interpreter during the application and/or interview process, upon request.



Connect with Us: [ATLPublicWorks](https://www.atlantapublicworks.com)

"We Keep the City Rolling"

WHEN YOUR EYES ARE YOUR EARS *Overcoming Obstacles*

by Solomon Burt-Murray, DPW Intern



Rafael Stanford is widely regarded as one of the Office of Fleet Services' best mechanics. Rafael has performed this role while being one of two hearing impaired employees within the Department of Public Works. Being deaf for his entire life has not deterred Rafael from working hard for the City. He decided to work in Fleet Services when he was recruited while in trade school at Atlanta Tech. Rafael has been employed as a mechanic in Fleet Services for 13 years and always had an interest in mechanics.

Some may think that a junior mechanic with a hearing impairment may face some challenges within the workforce. Despite these potential challenges, Rafael says, "[I have never faced obstacles] in my work environment. Everyone knows about my condition and has made it easy for me to do my job well." Rafael's future goal is to become a senior mechanic within the department. As a father, he enjoys playing basketball, traveling and watching football.

Throughout his life and work experiences, Rafael believes that his eyes have become his ears. This has helped him to develop as a mechanic and a person in the work force. While Rafael is the only hearing impaired member of our Fleet Services family, he often works alongside Rocque Taylor, a partially hearing impaired employee within the Office of Solid Waste Services. The two have become good friends who communicate with each other through American Sign Language and help to educate others within the department. Rafael and Rocque are both great employees for the City of Atlanta and they each embody a strong work ethic.

CITY OF ATLANTA CDL SKILLS TRAINING PROGRAM

Did you know that multiple City of Atlanta (COA) departments have positions that require personnel to obtain a commercial driver's license (CDL)? In order to operate some of the larger vehicles such as fire, S.W.A.T. and solid waste trucks, the Department of Public Works Safety Division manages the CDL Skills Training Program. The program provides many opportunities through the professional development of current and future COA employees.



Safety/CDL Skills Instructor Christopher Lekan (I) hosting Inspection training



Safety/CDL Instructor Christopher Lekan (second from right) hosting a group vehicle equipment/parts test



Safety/CDL Instructor Nicholas Neckles (I) shows trainee how to conduct a pre-operation safety check



DPW TOP TIPS

SAFETY DRIVING:

- Getting adequate sleep on a daily basis is the only true way to protect yourself and others from fatigued driving. Seven to eight hours is recommended, and all connections are secure.
- Avoid alcohol and drugs use before driving!
- Pull over if you experience any signs of fatigue or tiredness.

SIGNS OF DRIVER FATIGUE:

- Can't remember the last few kilometers driven
- Drifting from lanes or hitting rumble strips
- Experiencing wandering or disconnected thoughts
- Yawning repeatedly
- Having difficulty focusing or keeping eyes open.
- Having trouble keeping your head up
- Keep jerking your head back into the lane.



Working to Ensure Pedestrian Safety When Using the

NEW CROSS WALK

In Front of City Hall (Trinity Avenue)



- IF THE "DON'T WALK"  SIGNAL APPEARS, PUSH THE BUTTON TO ACTIVATE THE SYSTEM.
- WAIT FOR THE "WALK"  SIGNAL TO APPEAR, APPROXIMATELY 30-60 SECONDS.
- ONCE ALL VEHICLES HAVE STOPPED, START WALKING WITHIN THE LINES OF THE CROSSWALK.
- CONTINUE CROSSING.  THE SIGNAL WILL COUNT DOWN FOR PEDESTRIANS TO STOP CROSSING.

QUESTIONS: Dial 3-1-1, 404-546-0311, or Visit: www.atl311.com

Connect with us: [f @AtlantaPublicWorks](https://www.facebook.com/AtlantaPublicWorks) [@ATLPublicWorks](https://www.instagram.com/ATLPublicWorks) [@ATLPublicWorks](https://www.twitter.com/ATLPublicWorks)
 [Nextdoor @City of Atlanta, Department of Public Works](https://www.nextdoor.com/Atlanta)

Council District 3 Town Hall Meeting

Commissioner James A. Jackson, Jr., and representatives from City of Atlanta address attendees during Councilmember Antonio Brown's District 3 Town Hall Meeting at Friendship Baptist Church.

DPW IN MOTION



There were over 60,000 finishers at the 50th running of the AJC Peachtree Road Race, including Mayor Keisha Lance Bottoms, some of DPW's road race warriors! Special thanks to our crews who helped keep the course in great shape.



MAYOR KEISHA LANCE BOTTOMS
WAVING AT THE CROWD WHILE RUNNING IN THE ATLANTA PEACHTREE ROAD RACE



PRINCE NWAGBARA
DPW TRANSPORTATION PROJECT MANAGER (r) POSING WITH COUSIN, JOHN NOUS (l) OFFICIAL TIME: 53:11



SIMEON ROBINSON
DPW CONSTRUCTION PROJECT MANAGER OFFICIAL TIME: 73:00



DPW AT WORK
DPW CREWS HELPED MAINTAIN THE CONDITION OF THE ROAD SURFACE

DPW DEPARTMENTAL HIGHLIGHTS



Members of DPW's S.W.E.E.T. Team and Council Member Antonio Brown's staff participated in a ride along in Vine City.



Intern Solomon Burt - Murray at James Orange Recreation Center presented to "Prime Time Seniors" enrolled in Camp Best Friends' summer



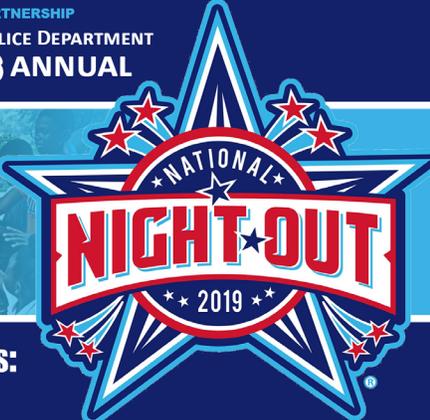
Commissioner James A. Jackson, Jr. (r), discussed the Martin Luther King, Jr., Drive Innovation Corridor Project at the C.T. Martin Recreation Center, with Capital Projects Director, Barrington Brown, (c), and Josh Rowan, General Manager, Renew Atlanta/TSPLOST, (l).



Crews completed resurfacing at Uppergate Drive, a major connector between Children's Healthcare of Atlanta (CHOA) and Emory University Winship Cancer Institute.

DPW ANNOUNCEMENTS

POLICE • COMMUNITY PARTNERSHIP
CITY OF ATLANTA & ATLANTA POLICE DEPARTMENT
PRESENTS THE **36** ANNUAL




JOIN YOUR NEIGHBORS:
Food • Fun • Music
& FIRST RESPONDERS

TUESDAY
AUGUST 6, 2019
5:30 P.M. - 7:30 P.M.
AT YOU LOCAL NEIGHBORHOOD EVENT
IN THE CITY OF ATLANTA.



Click [Here](#) to Learn More
or visit
<http://bit.ly/ATLNatlNightOut2019>




CITY OF ATLANTA
DEPARTMENT OF PUBLIC WORKS

SAVE THE DATE
2019-2020 WINTER WEATHER
RESPONSE TRAINING

<p>WINTER WEATHER CONFERENCE Wednesday, August 7, 2019 Friday, August 9, 2019 C.T. MARTIN RECREATION CENTER 3201 MLK JR. DRIVE SW, ATLANTA, GA 30311 7:30 A.M. - 3:30 P.M.</p> <p><i>You are required to attend one of these sessions.</i></p>	<p>SNOW & ICE DRY RUNS Saturday, August 24, 2019 Saturday, November 2, 2019 DPW - NORTH AVENUE INSTALLATION AM SHIFT: 7:00 A.M. - 11:30 A.M. PM SHIFT: 11:00 A.M. - 2:30 P.M.</p> <p><i>Attendance for both dates is mandatory. AM/PM shift assignments are forthcoming.</i></p>
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#DPWREADY365




CITY OF ATLANTA • DEPARTMENT OF PUBLIC WORKS

HAPPY
Labor Day

THERE WILL BE NO SOLID WASTE, RECYCLING OR
YARD TRIMMING COLLECTIONS ON LABOR DAY
MONDAY, SEPTEMBER 2, 2019
Collections will be delayed by one day for the remainder of the week.

QUESTIONS: Dial **3-1-1**, 404-546-0311, or Visit: www.atl311.com

ATL CLOUD UPDATE FOR MANAGERS



AS WE WORK ON ENSURING THE INFORMATION IN ATL CLOUD IS ACCURATE, NOW IS THE PERFECT TIME TO CHECK YOUR PROFILE TO VERIFY THAT THE CORRECT EMPLOYEES ARE REPORTING TO YOU. IF THERE IS SOMEONE LISTED WHO IS NOT ON YOUR TEAM, SIMPLY FOLLOW THESE STEPS TO CHANGE THE EMPLOYEE'S MANAGER:

1. Click on My Team
2. Click on Orange Arrow in top right corner of employee profile that needs to be changed
3. Click on Personal & Employment
4. Click on Change Manager
 1. Enter Date
 2. Enter Manager Action: Manager Change
 3. Enter Manager Change Reason: New Hire of Manager
 4. Select the Manager
5. Click on Review
6. Click on Submit

IF YOU HAVE ANY QUESTIONS REGARDING THE STEPS ABOVE PLEASE REACH OUT TO NIA PARKER OR A MEMBER OF THE DPW HR TEAM.



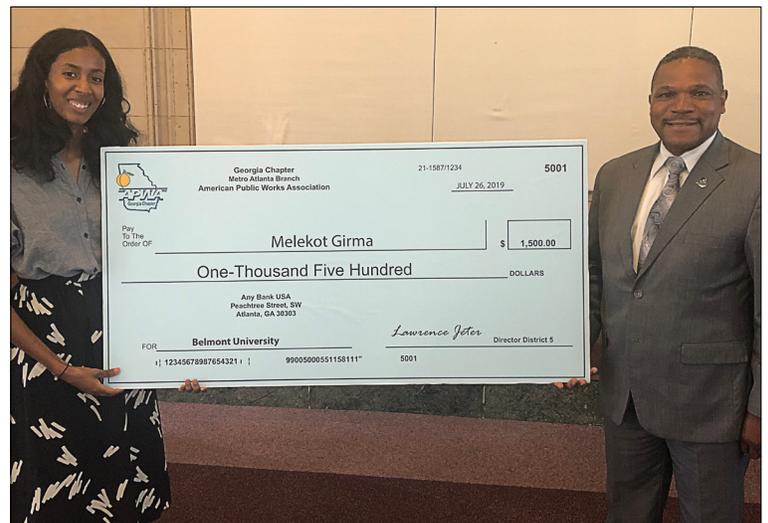
COMMISSIONER JACKSON WITH DPW'S 2019 SUMMER INTERNS



- HAOLOAT ADEBAYO**
Georgia Tech University
- ALYSSA ARDREY**
Spelman College
- PATIENCE BIGBY**
Alabama A&M University
- CAMRYN BRUTUS**
Clafin University
- BRYANA BRYANT**
Georgia State University
- SOLOMON BURT-MURRAY**
Occidental College
- NINA BURWELL**
University Of Kentucky
- DEJA CABINESS**
Spelman College
- BRIANA CATLEY**
Lynn University
- TEREZ CHAPMAN**
Georgia State University
- CALEB CHERRY**
Georgia State University
- YDSIA DAVILA**
University Of Puerto Rico
- MYLES DUNN**
Harvard University
- SARAH GALYEAN**
Georgia Southern University
- JLYSSA GEORGE**
University Of West Georgia
- MELEKOT GIRMA**
Belmont University
- JUSTIN GRIFFIN**
Albany State University
- AMBER HICKS**
Spelman College
- ALISSA HUENERS**
Gwinnett Technical College
- CELESTE JACKSON**
Kennesaw State College
- KAI LIVINGSTON**
Spelman College
- VALERIA MONTOYA-GARCIA**
Gwinnett Technical College
- KENTRELLE MOORE**
Clark Atlanta University
- DHAKIRAH MUHAMMAD**
Hampton University
- HORACE NGUYEN**
University Of Georgia
- JASON OWENS**
Florida A&M University
- KAYMIE SLADE**
Georgia State University
- RACHEL STALEY**
Georgia Tech University
- KAELEN THOMAS**
Georgia State University
- DARIAN WALKER**
Tuskegee University
- KAYLAN WARE**
Howard University
- DERRICK WILCOX**
Clayton State University
- CAMERON WILSON**
North Carolina A&T

DPW 2019 SUMMER INTERNSHIP AWARDS

APWA Scholarship Recipients



Lawrence Jeter, American Public Works Association (APWA) President, Georgia Chapter, awarded scholarships to Nina Burwell (l), sophomore at University of Kentucky and Melekot Girma (r), senior at Belmont University.