

OFFICE OF THE MAYOR
AN ADMINISTRATIVE ORDER

AN ADMINISTRATIVE ORDER DIRECTING THE CHIEF OF STAFF TO REDESIGN THE STRUCTURE, STAFFING, WORKFLOWS, AND SPENDING OF THE DEPARTMENT OF THE MAYOR AND THE EXECUTIVE OFFICE OF THE MAYOR (COLLECTIVELY, "EXECUTIVE OFFICES") AND TO COORDINATE WITH THE ATLANTA DEVELOPMENT AUTHORITY D/B/A INVEST ATLANTA ("INVEST ATLANTA"), THE ATLANTA HOUSING AUTHORITY D/B/A ATLANTA HOUSING ("ATLANTA HOUSING), ATLANTA BELTLINE, INC., THE ATLANTA URBAN DEVELOPMENT CORPORATION ("AUDC"), AND METRO ATLANTA LAND BANK ("MALB"), TO ENSURE FULL ALIGNMENT WITH THE MY SECOND-TERM PRIORITIES: PUBLIC SAFETY, INVESTING IN YOUTH, AFFORDABLE HOUSING, NEIGHBORHOOD INVESTMENT (NRI), ETHICS, OPERATIONAL EXCELLENCE, AND FINANCIAL STEWARDSHIP (GOOD GOVERNMENT); DIRECTING THE CHIEF OF STAFF TO WITHIN NINETY (90) DAYS OF THE EXECUTION OF THIS ORDER, SUBMIT FOR MY REVIEW AN ORGANIZATIONAL STRUCTURE, STAFFING AND RESOURCE PLAN, BUDGET REALIGNMENT, AND PERFORMANCE ACCOUNTABILITY MECHANISMS WHICH MUST DEMONSTRATE CLEAR OWNERSHIP FOR EACH PRIORITY, ALIGNMENT OF STAFFING AND RESOURCES TO OUTCOMES, ELIMINATION OF DUPLICATIVE FUNCTIONS, TIGHTENED DECISION PATHWAYS, AND SPENDING DISCIPLINE TIED TO PRIORITIES; AND FOR OTHER PURPOSES.

WHEREAS, the Department of the Mayor and the Executive Office of the Mayor (collectively, "Executive Offices") is currently comprised of four major offices: the Office of the Chief of Staff, the Office of the Chief Operating Officer, the Office of the Chief Strategy Officer and the Office of the Chief Policy Officer, and these offices include unique divisions that provide administrative and operational support for various City-managed activities; and

WHEREAS, Section 2-190 of the City of Atlanta Code of Ordinances provides codified designation of some of the offices and divisions of the Executive Offices, while others have been administratively designated by myself and previous mayors; and

WHEREAS, the mission of the Executive Offices is to communicate and implement the policy and program agenda of the Mayor; and

WHEREAS, the Executive Offices are responsible for providing leadership within the City government to effectively accomplish and execute the laws of the City, and through its various offices, the Executive Offices seek to determine the most efficient manner to provide quality services to the citizens of the City while moving Atlanta forward; and

WHEREAS, the City also works closely with certain quasi-governmental entities which are organized for the purpose of providing leadership in alignment with City government to promote development and economic growth in the City of Atlanta; and

WHEREAS, these entities include the Atlanta Development Authority d/b/a Invest Atlanta (“Invest Atlanta”), the Atlanta Housing Authority d/b/a Atlanta Housing (“Atlanta Housing”), Atlanta Beltline, Inc., the Atlanta Urban Development Corporation (“AUDC”), and Metro Atlanta Land Bank (“MALB”); and

WHEREAS, I believe that misalignment at the center creates drag across the entire organization, and thus, it is critical to ensure that the Executive Offices and these quasi-governmental entities shall function as a disciplined execution engine—aligning internal operations, budget decisions, and cross-departmental coordination with stated priorities—and to model the standards of accountability expected across City government; and

WHEREAS, it is therefore my desire for the Chief of Staff to redesign the structure, staffing, workflows, and spending of the Executive Offices, and to coordinate with the quasi-governmental entities enumerated herein, to ensure full alignment with my second-term priorities: public safety, investing in youth, affordable housing, neighborhood investment (NRI), ethics, operational excellence, and financial stewardship (good government); and

WHEREAS, specifically, and within 90 days, the Chief of Staff must submit for my review an organizational structure, staffing and resource plan, budget realignment, and performance accountability mechanisms which must demonstrate clear ownership for each priority, alignment of staffing and resources to outcomes, elimination of duplicative functions, tightened decision pathways, and spending discipline tied to priorities; and

WHEREAS, Section 3-302 of the City of Atlanta Charter provides that the Mayor is empowered to initiate, direct, and implement the reorganization of any department, and must do so by preparing and signing a plan of reorganization of any department or departments and submitting such plan to the Atlanta City Council; and

WHEREAS, Section 3-302 of the Charter further provides that any plan presented shall be in the form of a proposed ordinance and the council shall by majority vote approve, modify, or reject any such plan within 60 days of its submission to the council; and no reorganization shall become effective until the council has acted or 60 days have elapsed from the date of submission, whichever first occurs; and

WHEREAS, should any of the recommended revisions to the organizational structure require a reorganization pursuant to Section 3-302, the Chief of Staff shall also cause an ordinance to be drafted for submission to Atlanta City Council in order to initiate, direct, and implement the reorganization; and

WHEREAS, pursuant to City Code Section 2-182, the Mayor may promulgate reasonable rules and regulations governing the conduct of the internal operation of the executive branch and any department thereunder; and may delegate duties to the chief operating officer, the chief of staff and heads of departments by administrative order; and

WHEREAS, pursuant to City Code Section 2-183 the department heads of each of the departments, except for the heads of the departments of finance and law, shall be under the direction and supervision of the Mayor; and

WHEREAS, in accordance with the authority granted by City Code Sections 2-182 and 2-183, I may direct the Chief of Staff to redesign the structure, staffing, workflows, and spending of the Executive Offices to ensure full alignment with my second-term priorities; and

WHEREAS, in accordance with the authority granted by City Code Section 2-182, I may direct the Chief of Staff to coordinate with the quasi-governmental entities enumerated herein to ensure full alignment with my second-term priorities.

NOW, THEREFORE, BY THE POWER VESTED IN ME AS MAYOR OF THE CITY OF ATLANTA, pursuant to Section 3-104 of the City of Atlanta Charter, and Section 2-182 of the City of Atlanta Code of Ordinances, it is hereby ordered:

SECTION 1: That the Chief of Staff shall redesign the structure, staffing, workflows, and spending of the Executive Offices and shall coordinate with the following quasi-governmental entities, to ensure full alignment with my second-term priorities: public safety, investing in youth, affordable housing, neighborhood investment (NRI), ethics, operational excellence, and financial stewardship (good government):

- The Atlanta Development Authority d/b/a Invest Atlanta (“Invest Atlanta”);
- The Atlanta Housing Authority d/b/a Atlanta Housing (“Atlanta Housing”);
- Atlanta Beltline, Inc.;
- The Atlanta Urban Development Corporation (“AUDC”), and
- Metro Atlanta Land Bank (“MALB”).

SECTION 3: That the within 90 days, of the execution of this order, the Chief of Staff shall submit for my review an organizational structure, staffing and resource plan, budget realignment, and performance accountability mechanisms which must demonstrate clear ownership for each priority, alignment of staffing and resources to outcomes, elimination of duplicative functions, tightened decision pathways, and spending discipline tied to priorities.

SECTION 4: Should any of the recommended revisions to the organizational structure require a reorganization pursuant to City Charter Section 3-302, the Chief of Staff shall cause an ordinance to be drafted for submission to Atlanta City Council in order to initiate, direct, and implement the reorganization.

SO ORDERED, this 4th day of February, 2026.



Andre Dickens
Mayor

ATTESTED:



Municipal Clerk